## Reference Guide to Fair Trade Certifiers and Membership Organizations

Fair trade certifiers and membership organizations all agree on these basic fair trade principles:

- Long-term direct trading relationships
- Prompt payment of fair prices and wages
- No child, forced or otherwise exploited labor
- Workplace non-discrimination, gender equity and freedom of association
- Safe working conditions and reasonable work hours
- Investment in community development projects
- Environmental sustainability
- Traceability and transparency

Fair Trade validation systems can be grouped into three major categories. The table shows their main attributes and several prominent examples.

Category	Key Attributes	Examples
3 <sup>rd</sup> Party Inspection & Certification	3 <sup>rd</sup> party certifiers field-inspect growing and processing, possibly trading operations and compare performance against a set of FT standards.	Fair Trade Labeling Organization (FLO) and their national initiatives (TrainsFair USA, Canada); IMO's Fair for Life; Agricultural Justice Project  FAIR TRADE  FAIR TRADE  CERTIFIED  Gair trade certified by IMO
Membership Organizations	Organization evaluates FT commitment and practice of companies against its membership criteria. No systematic verification of conditions along the value chain.	Fair Trade Federation (FTF); World Fair Trade Organization (WFTO); Domestic Fair Trade Association  FAIR TRADE  M E M B E R  FAIR TRADE  ASSOCIATION
Brand Programs	Major brands develop in-house FT programs and work with a 3 <sup>rd</sup> party to inspect and certify the company's operations against the standards	Whole Foods (Whole Trade)  WHOLE  TRADE  GUARANTEE  GUA

<sup>\*</sup>We acknowledge that other socially responsible systems are available. While they certify for many of the same standards, they do not rise to the level of fair trade.

This chart summarizes the logos of several certification programs and membership organizations. A product sold by a company that is a member of a fair trade membership organization may not have gone through third-party certification; conversely, a product certified as "fair trade" under a certification program does not mean that the company that produces the certified product is a dedicated fair trade company.